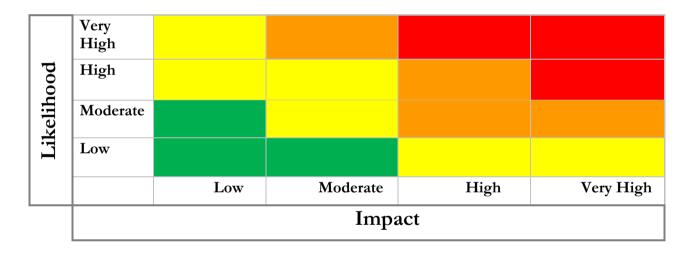
Child Safety Risk Management

At Timboon P-12 School our child safety risk management is a formal and structured approach to managing risks associated with child safety. Our school Child Safe Policy and Code of Conduct clearly outlines our commitment to the implementing the 7 standard for child safety as outlined in Ministerial Order No.870

This risk assessment outlines some of the events and possible strategies to be used to ensure that our school is a Child Safe school.

Risk management steps

- Assess, identify and document the school's risks in relation to child safety, and plan and document risk management strategies where necessary.
- Incorporate risk management actions and responsibilities into the school Action Plan.
- Review and monitor the Plan



Event Risk Management Strategies • Lack of organisational culture of child safety Implement an effective child safety risk Familiarity breeding a culture of not reporting management strategy Child safety code of conduct issues Natural trust of long term employees Child safety reporting procedure • Children alone with one other person Publish child safety documents on web page unsupervised Induction for all visitors, staff, volunteers and • Recruitment of an inappropriate person contractors • Inappropriate behaviour not reported Embed child safety documentation into school procedures and regularly review. • Harassment via email, SMS, or other media Time to do eLearning mandatory reporting module activity each year. • Unsupervised recreational or other ad-hoc Train students and staff to detect inappropriate contractors on the premises (e.g. maintenance/building) behaviour • Vulnerability of staff and students due to Counselling and other resources unknown personal issues Non-lockable door in hot spots Unknown people and environments at Assessment of new of changed physical excursions, camps, incursions. environments for child safety risks False allegation Supervision or monitoring of activities Engagement with children online Online searches to be monitored

•	Performance management procedures
•	Pre-employment reference checks that include
	checking for child safety
•	Criminal history/VIT checks
•	Refresher training for frequent contractors

This form is to be completed as part of the staff professional development on the Safe Schools Policy.

Timboon P-12 School	Date:	Presenter":

Dangers Factors which could lead to each inherent risk eventuating	Colour coded Rating	Risk Management Strategies Strategies to reduce risks	Who is Responsible