

## Child Safety Risk Management

At Timboon P-12 School our child safety risk management is a formal and structured approach to managing risks associated with child safety. Our school Child Safe Policy and Code of Conduct clearly outlines our commitment to the implementing the 7 standard for child safety as outlined in Ministerial Order No.870

This risk assessment outlines some of the events and possible strategies to be used to ensure that our school is a Child Safe school.

### Risk management steps

- Assess, identify and document the school's risks in relation to child safety, and plan and document risk management strategies where necessary.
- Incorporate risk management actions and responsibilities into the school Action Plan.
- Review and monitor the Plan

<b>Likelihood</b>	<b>Very High</b>				
	<b>High</b>				
	<b>Moderate</b>				
	<b>Low</b>				
		<b>Low</b>	<b>Moderate</b>	<b>High</b>	<b>Very High</b>
<b>Impact</b>					

Event	Risk Management Strategies
<ul style="list-style-type: none"> <li>• Lack of organisational culture of child safety</li> <li>• Familiarity breeding a culture of not reporting issues</li> <li>• Natural trust of long term employees</li> <li>• Children alone with one other person unsupervised</li> <li>• Recruitment of an inappropriate person</li> <li>• Inappropriate behaviour not reported</li> <li>• Harassment via email, SMS, or other media activity</li> <li>• Unsupervised recreational or other ad-hoc contractors on the premises (e.g. maintenance/building)</li> <li>• Vulnerability of staff and students due to unknown personal issues</li> <li>• Unknown people and environments at excursions, camps, incursions.</li> <li>• False allegation</li> <li>• Engagement with children online</li> </ul>	<ul style="list-style-type: none"> <li>• Implement an effective child safety risk management strategy</li> <li>• Child safety code of conduct</li> <li>• Child safety reporting procedure</li> <li>• Publish child safety documents on web page</li> <li>• Induction for all visitors, staff, volunteers and contractors</li> <li>• Embed child safety documentation into school procedures and regularly review.</li> <li>• Time to do eLearning mandatory reporting module each year.</li> <li>• Train students and staff to detect inappropriate behaviour</li> <li>• Counselling and other resources</li> <li>• Non-lockable door in hot spots</li> <li>• Assessment of new or changed physical environments for child safety risks</li> <li>• Supervision or monitoring of activities</li> <li>• Online searches to be monitored</li> </ul>

