Rights and Responsibilities

This policy is to be read in conjunction with the Student Code of Conduct and Staff Code of Conduct.

1.0 PURPOSE OF POLICY

1.1 To promote a happy, safe, supportive and stimulating learning environment that meets the needs of the school community
1.2 To promote strong standards of behaviour
1.3 To promote self discipline and respect for the rights of others.

2.0 PRINCIPLES

2.1 All members of the school community should have the right to:
   ▪ Receive respect from others, to be treated fairly and without discrimination, regardless of religious, cultural, racial and sexual differences, age, disability or socio-economic status
   ▪ Freedom from intimidation
   ▪ Have individual and community property protected
   ▪ A clean, safe, orderly and cooperative environment
   ▪ Rational settlement of problems and opportunity to put one’s point of view respectfully
   ▪ Learn without interference
   ▪ Express opinions, share ideas and ask questions
   ▪ Attend a school which is valued by the community.

2.2 All members of the school community have a responsibility to respect the rights of others. Consequently members of the school community should:
   - Allow others the opportunity to express themselves
   - Treat others with respect
   - Respect others’ property
   - Assist in maintaining the school in a clean and safe condition
   - Act in a manner which will bring credit to the school.

2.3 School Rules should be established reflecting one’s rights and responsibilities
2.4 Classroom teachers should establish a classroom management plan with their students consistent with the Student Code of Conduct and Teacher Code of Conduct
2.5 Rights, responsibilities and rules should be discussed with students to help their understanding

3.0 HOW THIS POLICY WILL BE PUT INTO PRACTICE

3.1 Classroom teachers will implement the classroom management plan which will embody the guidelines
3.2 The Student Code of Conduct will list the rights and responsibilities of individuals, the School rules and possible consequences for breaches of rules
3.3 The two step policy will be displayed around the school
3.4 A School Welfare Coordinator will be appointed (from within Principal Class)
3.5 The Student Code of Conduct will be reviewed each year by the Leadership Committee

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3.6 The Student Code of Conduct will be printed in student diaries and displayed prominently throughout the school

3.7 Relevant year level coordinators will assist teachers in the implementation of the Student Code of Conduct and where necessary pass onto Sub-school leaders and Principal Class

3.8 Suspension and expulsion procedures will follow DET guidelines